



 **svensson**  
SUSTAINABILITY REPORT 2025



## CEO comment

2025 has been a year in which we further strengthened our position as a knowledge leader in climate solutions and took important steps towards our goals in line with the 1.5 degree target. Our long-term ambition, to create a better climate for people and plants, has continued to guide our priorities.

During the year, we have implemented significant energy efficiency improvements that directly reduce our climate footprint. By replacing a gas-fired steam boiler with an electric one and optimizing lighting, ventilation and control systems, we have reduced our emissions by nearly a thousand tons of CO<sub>2</sub> equivalents.

Wind power also helped reduce our emissions. At the same time, our products create measurable savings for customers who want to reduce their energy use and improve the working environment.

We have continued our work on circular economy and now reach a recycling rate of 36.2% of production waste.

New collaborations show how we can extend the life cycle of materials and make use of resources that would otherwise be lost.

The strong commitment of our employees is one of our greatest assets. All employees have participated in our core values work during the year. At the same time, we work purposefully to improve the work environment and build a safe and sustainable culture.

2025 clearly shows that our investments are having an impact, both climate-wise, socially and commercially. We enter 2026 with a strong platform and a continued belief that our climate solutions make a real difference for customers and for the planet.

Anders Ludvigson, owner and CEO



## We are Svensson

AB Ludvig Svensson is a Swedish family business founded in 1887. Since then, we have developed textile climate solutions that combine quality, function and design.

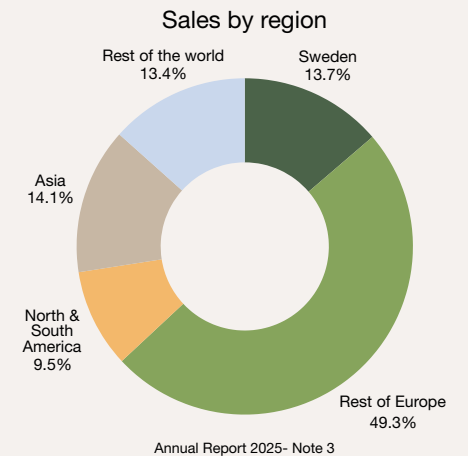
The company is run by the fourth generation, siblings Anne and Anders Ludvigson, with entrepreneurial spirit and a focus on creating measurable benefits for customers in public environments and professional greenhouse cultivation.

With a presence in over 130 countries and local teams in the Netherlands, Germany, Spain, the US, Mexico, South Korea and China, there is a close connection to customer needs. This international anchoring makes it possible to develop solutions that are relevant, sustainable and effective.

Expertise in climate solutions and textile development is combined with long experience and close customer collaboration. Technology and material development is central and ensures high performance and long service life in all products.

Production takes place in our own factories in Sweden, Estonia, the Netherlands and China, which provides control over quality, transparency and continuous improvements together with selected suppliers and development partners.

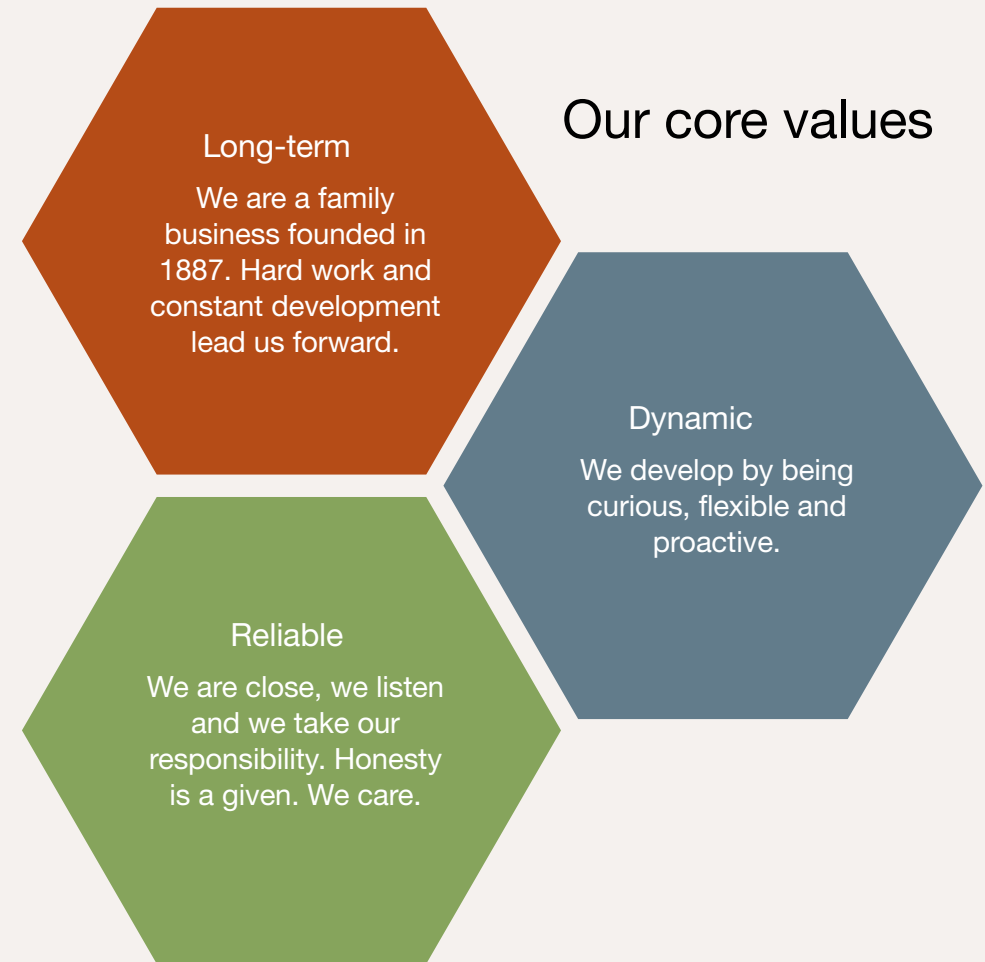
Through solutions that contribute to energy savings, better climate control, increased well-being and reduced resource use, long-term value is created for our customers. Advice and training ensure that the products are used optimally and deliver the right effect throughout their entire life cycle.



# The core values build our culture

Our core values are the very heart of our company. They serve as a common benchmark that reflects who we are and the culture we are building together. They help us navigate our daily lives, make wise decisions, and act in a way that builds trust in us – both internally and externally.

It is as much about how we treat each other as it is about our attitude towards customers, suppliers and the society around us. It is this foundation on which we stand as we develop, collaborate and create value – today and for the future.





**People**

Well-being for employees, end users and society

**Profit**

Economics, governance, culture and behavior

**Planet**

Consumption, waste, resources, CO<sub>2</sub> emissions

## Our view on sustainability

Our overall goal is to reduce our carbon emissions in line with the Paris Agreement's 1.5-degree target by 2030. Our sustainability work is based on three core areas – People, Planet and Profit – where we strive for a balance between social responsibility, reduced environmental impact and long-term economic development.

As a supplier of climate solutions, we will help our customers improve their growing and working environments and reduce their climate footprint. Together with our suppliers, we develop a more circular and resource-efficient value chain.

We work long-term and take responsibility for reducing the use of energy, water and chemicals in both the production and use of our products. By owning the entire manufacturing process, we can ensure quality, transparency and continuous improvement.

The work is based on the principle of “more with less”, which means efficient use of resources, secure processes and compliance with legal requirements. Since we cannot solve all challenges alone, collaboration is crucial. By sharing knowledge and working together with others, we can achieve our sustainability goals.



## Double materiality assessment

Svensson has conducted a double materiality assessment that identified the areas that are most critical to the business's impact and financial results. The work included a review of the organization, value chain and key stakeholders, where dialogue was conducted via interviews, workshops, document studies and customer surveys.

Based on a systematic assessment of impacts, risks and opportunities – supported by Position Green's DMA module – 29 issues were identified, of which 12 were classified as material. These fall within the areas of climate change, pollution, circular economy, own workforce, end users and business ethics. The analysis has also led to the adjustment of the business's objectives to reflect the priority areas.

This report presents the 12 essential issues and our work in these areas with governing documents, goals and outcomes, and activities carried out during 2025.

# Climate change

Svensson is actively working to understand and reduce the climate and environmental impacts of our material choices, our own processes and how our products are used. Our focus is on measuring and evaluating emissions throughout the value chain according to the Greenhouse Gas Protocol. In 2025, emissions in scope 1 and 2 and selected parts of scope 3 were mapped, and this work continues to increase transparency and strengthen our climate data.

The company has invested in energy efficiency improvements, which has contributed to a 25% reduction in energy consumption at the factory in Sweden between 2019 and 2025. The climate fabrics contribute to significant energy savings for customers. We also carry out energy mapping according to EU requirements. As part of ISO14001, annual analyses of significant environmental aspects are carried out.

Area	Type	Impact	Risk/opportunity
Climate adaptation	Risk (Financial materiality)	Disruptions to own operations and the value chain due to acute weather events.	Acute weather events can disrupt production and cause financial losses.
Climate adaptation	Opportunity (Financial materiality)	Increased revenues from climate solutions.	Growing demand for regulated climate solutions creates business opportunities.
Climate mitigation	Positive impact (Impact materiality)	Supporting customers in reducing energy consumption and thereby their emissions.	Svensson's solutions help customers reduce emissions.
Energy	Negative impact (Impact materiality)	Emissions from own production, operations, and business travel.	Energy use leads to emissions that drive climate change.
Energy	Negative impact (Impact materiality)	Emissions from value chain activities.	Material choices and supplier processes cause significant emissions.

## GOVERNING DOCUMENT

- Environmental, quality and safety policy

## GOALS & OUTCOMES

**Reduce the relative emissions of greenhouse gases in scope 1 and 2 by 2030, compared to the base year 2025 (CO<sub>2</sub>-eq./turnover).**

*2025 outcome:*

*Scope 1: 923 ton CO<sub>2</sub> eqv.*

*99.4% of this outcome is a result of LPG use.*

*Scope 2: -304 ton CO<sub>2</sub> eqv.*

*The use of wind power is the largest contributor to the negative value.*

## ACTIVITIES 2025

- Replaced one of our gas-fired steam boilers with an electric one. This will contribute to an annual reduction in energy consumption of 1,600,000 kWh per year. Emissions of CO<sub>2</sub> eqv. will be reduced by 900 tons per year.
- Continuous change to LED lighting in production
- Continuous optimization of ventilation
- Installed new control equipment, which contributes to a reduction in energy consumption by 360,000 kWh per year. CO<sub>2</sub> emissions are reduced by 85 tons per year
- Installation of more electric car charging stations for staff and visitors
- Wind power certificates for 2025
- Mapping of greenhouse gas emissions (GHG mapping in the Position Green system)



# Pollution

The production unit in Kinna has a permit from the Västra Götaland County Administrative Board and follows an extensive self-monitoring program that is regularly updated together with the authority. The program ensures compliance with requirements in the areas of water emissions, air emissions, chemical handling, equipment controls, resource management, waste management and risk analysis. An environmental report is submitted to the County Administrative Board annually, and an independent inspection is carried out every three years to verify compliance with both permits and legal requirements.

In chemical management, the substitution principle is applied to continuously replace chemicals with more environmentally friendly alternatives, while risk assessments are carried out on an ongoing basis. Certifications such as OekoTex® Standard 100 and EU Ecolabel are used to ensure that using chemicals poses as low a risk as possible to people and the environment.

Area	Type	Impact	Risk/opportunity
Microplastics	Negative impact (Impact materiality)	Unintentional release of microplastics from production and products in the value chain.	Plastic materials may unintentionally release microplastics at various stages of the value chain.

## GOVERNING DOCUMENT

- Self-monitoring program

## GOALS & OUTCOMES

No active targets

## ACTIVITIES 2025

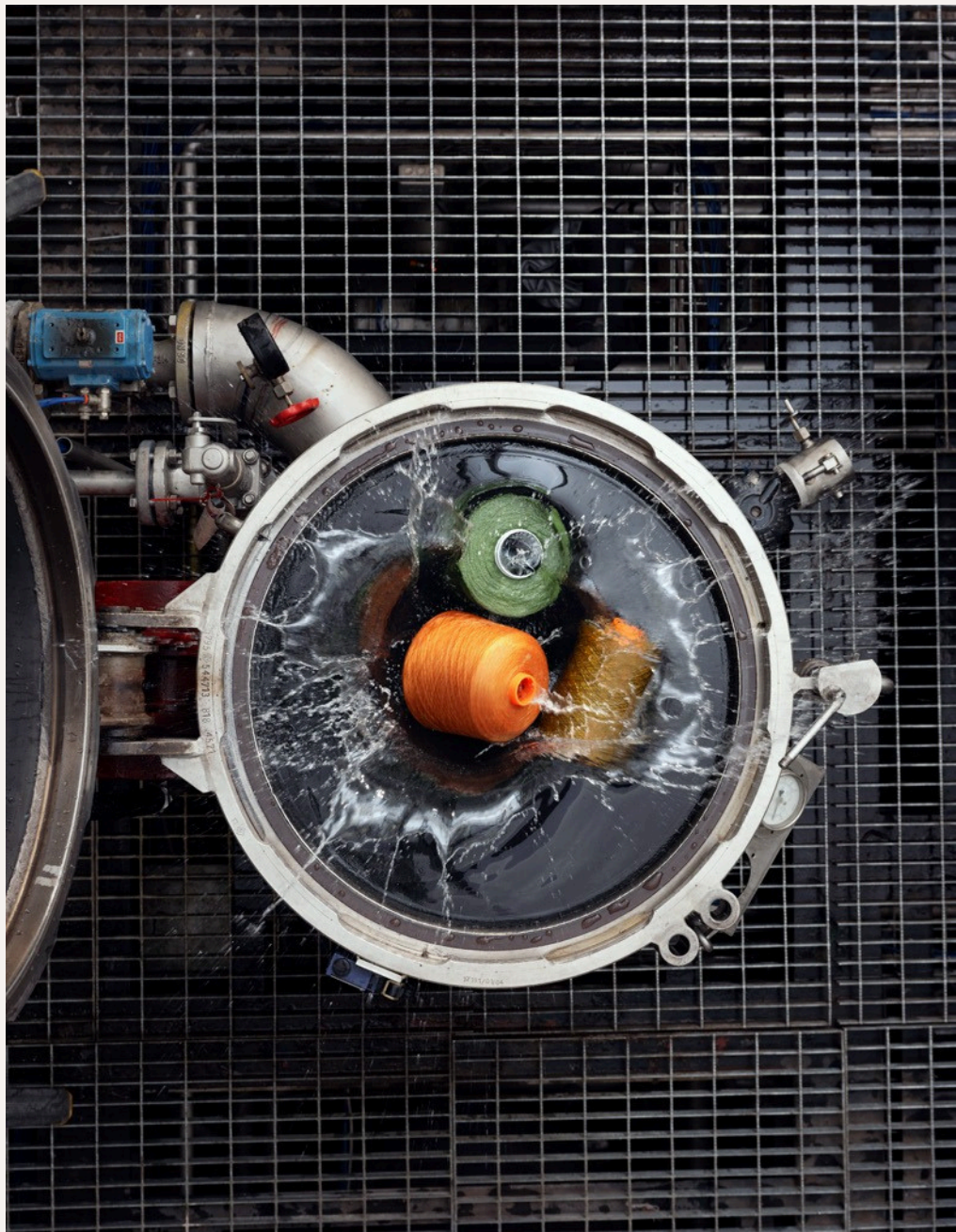
- Replaced one of our gas-fired steam boilers with an electric one. CO<sub>2</sub> equivalent emissions are reduced by 900 tons per year.

# Circular economy

Svensson works according to the principles of circular economy, with a focus on extending the life of materials and products, reducing waste and maximizing resource efficiency. Production follows the waste hierarchy and strives to steer residual flows from combustible waste to reuse or recycling in collaboration with waste partners, suppliers and industry players. At the factory in Sweden, waste is sorted into over 20 fractions, many of which are recycled or reused.

Circular principles are also integrated into product development through longer product life, use of recycled materials where technically possible and resource-efficient design. We follow developments in recycling technologies and participate in initiatives to transform production waste and end-of-life products into new materials. One example is the Trevira TakeBack program, where textiles made from Trevira CS yarn are recycled into new fibers in collaboration with Indorama Ventures.

Area	Type	Impact	Risk/opportunity
Resource inflows, including resource use	Risk (Financial materiality)	Resource scarcity and regulatory pressure leading to increased costs.	Resource shortages and regulations may increase costs and create market uncertainty.
Waste	Negative impact (Impact materiality)	Waste generation from own operations.	Inadequate waste management leads to resource waste and inefficiencies.
Resource outflows related to products and services	Negative impact (Impact materiality)	Lack of large-scale recycling solutions at end of life.	Insufficient recycling solutions contribute to resource waste and increased waste volumes.



## GOVERNING DOCUMENT

- Environmental, quality and safety policy.
- Design for recycling process

## GOALS & OUTCOMES

### **Increase the proportion of production waste that goes to reuse and recycling.**

*In 2025, 36.2% of production waste went to material recycling and reuse. 2025 is a base year and targets for the increase will be set in 2026.*

## ACTIVITIES 2025

- Quality improvements to avoid scrapping such as fixing defects
- New procedures for separating waste to facilitate reuse and recycling
- Sent 5 tons of Trevira textile waste as part of collaboration with Indorama Ventures
- Investigated the possibility of increased resource efficiency by using thinner materials. Will continue into 2026

# Own workforce

Svensson actively works towards a strong and sustainable corporate culture where employees can develop and feel good. Through our management system, we continuously improve the work environment, both physically and mentally, and create a safe workplace characterized by community and support.

Our community engagement is a natural part of our corporate culture and reflects our pursuit of shared responsibility and long-term value creation, both within our industries and in the local communities where we operate.

Through regular risk inventories and active incident reporting, we work towards our zero accident vision. Our ambition is to conduct an employee survey every two years that provides insights into well-being and development needs. The results form the basis for improvement work in our various departments. In 2025, we did not conduct a survey due to cutbacks.

Area	Type	Impact	Risk/opportunity
Working conditions (Own workforce)	Negative impact (Impact materiality)	Work environment and occupational safety.	High noise levels and physically demanding work may lead to work-related injuries.

## GOVERNING DOCUMENT

- Global safety standard
- Environment, quality and safety policy
- Internal code of conduct
- Likaren – core values document
- Policy on abusive discrimination
- Leadership policy
- Salary policy
- Whistleblower policy

## GOALS & OUTCOMES

### Employee index >80

*In the last survey in 2023, we had an index of 81. (Benchmark: 77)*

### Zero accidents

*In 2025, we had 53 (35) accidents, of which 6 (9) were accidents resulting in sick leave. Sick leave due to accident of total scheduled time is 0.2% (0.5%)*

### Health rate >95%

*In 2025 we had a health rate of 94% (94%)*

## ACTIVITIES 2025

- Implemented an internal code of conduct
- Executive meetings to discuss new policies and business plans
- Two-stage leadership program has been implemented

*Figures in parentheses refer to the previous year.*



At the end of the year, we had 173 (183) employees, of which 71 (74) were salaried employees and 102 (109) were collective employees. 35% (36%) were women and 65% (64%) were men.

Staff turnover: 16% (10%). We have implemented a staff reduction in the fall of 2025 and excluding this, the result is 8.84% (8.22%). We have also had large retirements.

## End user

Svensson's interior textiles help customers create better working environments for end users. By working with innovative solutions for light and acoustics, better working environments can be created with appropriate lighting and reduced noise levels. Svensson's climate solutions improve the working environment for employees in our end users' greenhouses by creating a more comfortable climate in terms of temperature, humidity and light.

Area	Type	Impact	Risk/opportunity
Personal safety of consumers and/or end users	Positive impact (Impact materiality)	Creating a better working environment for end users.	Svensson's solutions improve light, acoustics, and climate conditions for end users.

### GOALS & OUTCOMES

**Strengthen the perception of Svensson as a partner that delivers solutions with real sustainable impact by developing new offerings that demonstrate proven sustainable effects for end users.**

*In our latest brand experience survey (2023), 75% responded that we have a strong profile when it comes to sustainable products and solutions (79% for the Climate Screens business area and 71% for the Interior Textiles business area)*

### ACTIVITIES 2025

- Events and training within Designing sounds, our concept about the impact of sound
- Launch of Designing daylight – new concept about conscious use of daylight and textiles to create sustainable environments
- Event with about 40 Scandinavian greenhouse growers to show production and the value we create through our products

# Business ethics

Svensson is a family-owned company with strong values. We build our corporate culture on strong ethical principles guided by the Owner Directive and the company's core values. Ethics are integrated into decision-making, leadership and daily work, which supports long-term value creation and trust among stakeholders. All employees are expected to act with integrity and follow internal guidelines. Our suppliers must meet the requirements of the code of conduct. A whistleblower system ensures transparency and accountability.

Svensson has deep roots in Kinna and is actively involved in both the local community and the wider textile industry. As a member of TEKO and an associate member of EURATEX, the company contributes to shaping industry standards and policy developments for textile production within the EU.

Area	Type	Impac	Risk/opportunity
Corporate culture	Positive impact (Impact materiality)	A positive corporate culture.	Svensson's values create a sense of security and a positive working environment.



## GOVERNING DOCUMENT

- Supplier Code of Conduct
- Employee Code of Conduct
- Social media policy
- Whistleblower-rutin
- Owner's directive
- Likaren – core values document
- A clearly defined working method for supplier collaborations

## GOALS & OUTCOMES

**All strategic suppliers must sign Svensson's Code of Conduct, where they commit to complying with statutory and industry-specific requirements.**

*100% of the total number of strategic suppliers have signed.*

**Strengthen the perception of Svensson as a partner that delivers solutions with real sustainable impact by developing new offerings that demonstrate proven sustainable effects for end users.**

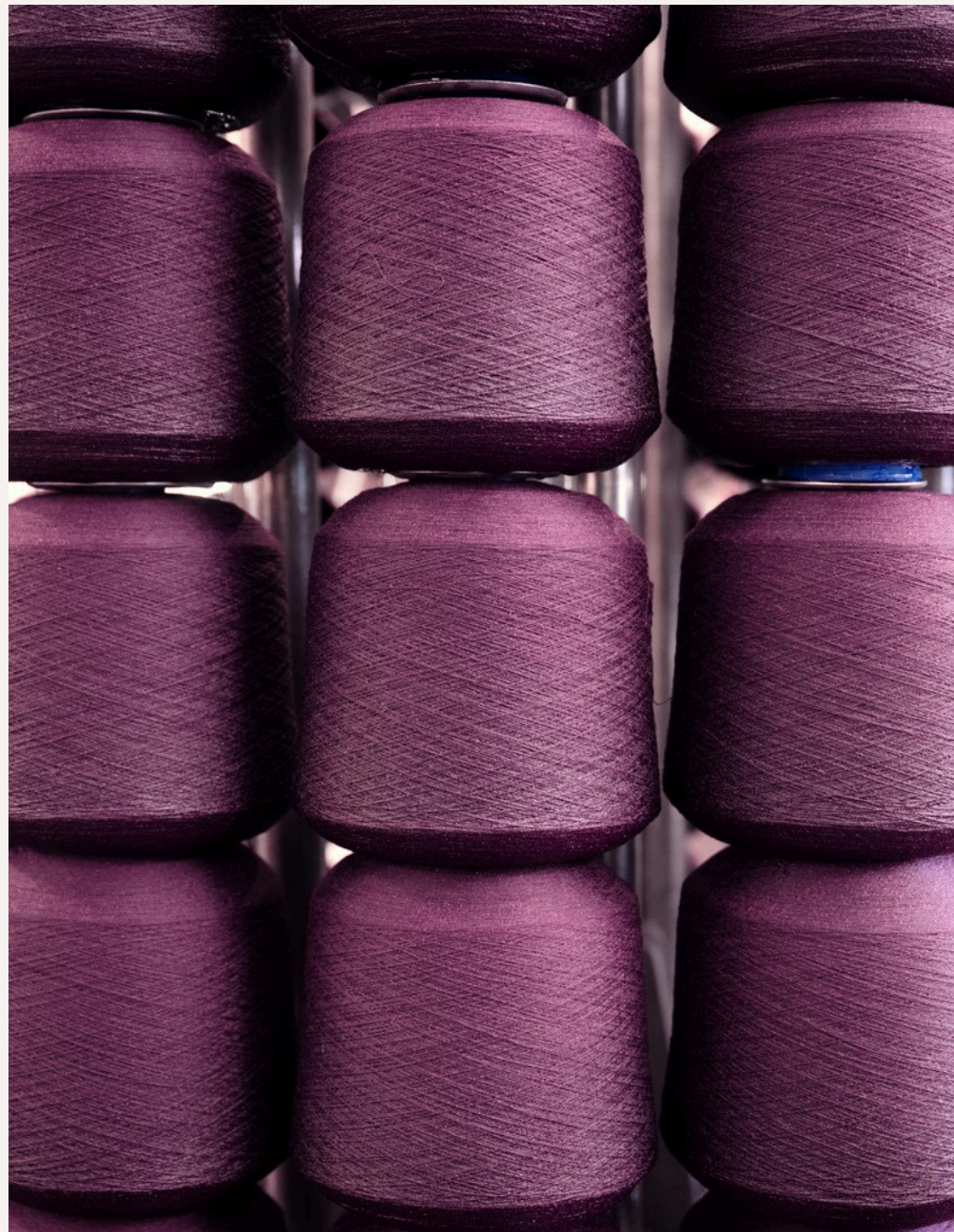
*75% of our customers believe we have a strong profile in sustainability according to a 2023 customer survey.*

**Continuously work with the company's values. All employees should know and follow Svensson's values.**

*All employees (100%) have participated in the core values game in 2025.*

## ACTIVITIES 2025

- Svensson's Core Values Game was introduced and played with 100% of employees in Sweden in 2025. The focus is on discussing our values and our culture.
- Developed an internal code of conduct for launch in 2026.



 **svensson**